

# TOWN OF GILL

M A S S A C H U S E T T S



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## SELECTBOARD EXECUTIVE SESSION MEETING MINUTES

*May 14, 2009*

### Called to Order

Meeting was called to order at 3:18 p.m.

### Present

Nancy Griswold, Ann Banash, Leland Stevens, Selectboard members; Tracy Rogers, Town Administrator; David Hastings, Police Chief.

### Police Chief Contract

The Board discussed Section 1.2, Term of Employment. Nancy and Lee felt it important to maintain a three-year term; Ann felt it important to reduce it to a one-year. The term was kept at three years.

In Section 3.1.C Tracy pointed out that, after David agreed, she reduced the automatic extension period to one year.

Nancy and Lee felt it important to keep Section 3.1.D as is, with the 12-month lump sum payment provision. Ann felt it important to eliminate, or at least reduce it. The 12-month payment stayed.

Section 3.1.E. sick time was removed.

In Section 3.1.H, Tracy recommended changing the wording so that the Chief must maintain a presence within a 15-mile radius of town, rather than within Franklin County. All agreed. Since Town Counsel had not replied to Tracy's inquiry on whether paying the Chief for on-call time would violate overtime law, she called Town Counsel on the phone during the meeting. Town Counsel advised to reduce the pay rate to 25% of the time from the 50% David had proposed, or to raise the base pay to compensate for on-call duty. David and the Board agreed on the 25% recommendation.

The Board discussed Section 6.1.D and determined it to be redundant. Tracy struck the section from the contract.

David asked that a memorandum regarding Additional Work be attached to the contract in order to comply with regulations set forth by the State Ethics Commission.

Lee made a motion to accept the contract with the above changes. Nancy seconded the motion. Lee voted to accept the motion; Nancy voted to accept; Ann voted against. The motion passed. Lee, Nancy, and David signed the revised contract; Ann did not.

Adjourned

Nancy made a motion to adjourn the executive session meeting. Lee seconded the motion. Ann voted to accept the motion; Lee voted to accept; Nancy voted to accept. Meeting was adjourned at 4:55 p.m.

*Minutes respectfully submitted by Tracy Rogers, Town Administrator.*

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Ann H. Banash, Selectboard Clerk